

Meeting Your Workforce Needs

We understand that you are in business to make a profit. A collaborative effort with Opportunities for Ohioans with Disabilities (OOD) can help your business increase productivity, morale, and your bottom line.

Let's Build a Partnership!



For more information, visit: ood.ohio.gov/employers





















What We Do:

- Link Ohio's largest pool of diverse workers to employers
- Create a culture for a diverse workforce through customizable disability awareness training
- Streamline onboarding by helping employers find qualified job seekers
- Increase worker retention by offering enhanced follow-up after placement
- Provide resources and information about ADA and tax incentives

Who We Are

We are the state agency responsible for provide individuals with disabilities opportunities to achieve quality employment, independence, and disability determination outcomes. Our vision is to be the most recognized and valued resource for individuals with disabilities.

Call the Hiring Ability Hotline to speak to an OOD representative and start a partnership with OOD.1-866-895-0058

Visit our website at ood.ohio.gov to learn more about Opportunities for Ohioans with Disabilities.



Ohio Opportunities for Ohioans with Disabilities

Mike DeWine, Governor Kevin L. Miller, Director

Programs provided by the Opportunities for Ohioans with Disabilities are funded, in whole or in part, with federal grants awarded by the U.S. Department of Education (DOE) or the U.S. Department of Health and Human Services (HHS). For purposes of the Vocational Rehabilitation (VR) Program, including Pre-Employment Transition Services (Pre-ETS), OOD received 78.7% of its funding through the DOE VR grant. In Federal fiscal year (FFY) 2018, OOD received \$100,336,097 in federal funds. Funds appropriated by the State covered 21.3 % of the total costs, or \$27,155,767. Of these federal funds, \$15,050,415 is set aside for Pre-ETS. For purposes of the Supported Employment Program, the DOE VR grant funded 100% of the costs for the Supported Employment for Youth with a Disability Program. In FFY 2018, OOD received \$303,725 and the State appropriated funds paid the remaining 5% or \$33,747 of the total costs. For purposes of the Independent Living Services for Older Individuals Who are Blind (OIB) Program, the federal grant received from DOE in FFY 2018 apid 90% of the total costs incurred under the program. In FFY 2018, OOD received \$1,174,400 in federal grant funds. Funds appropriated by the State paid 10% or \$130,489 of the total costs incurred under the OIB program. For purposes of the Independent Living (IL) Program, the federal grant received from HHS paid 90% of the total costs incurred in FFY 2018. In FFY 2018, OOD received funding of \$632,411. Funds appropriated by the State paid 10% or \$70,268 of the total costs incurred under the IL Program.

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